



SHARYLAND
INDEPENDENT SCHOOL DISTRICT
Excellence is our Tradition
Trust • Communication • Collective Responsibility • Care • Pride



2023-2024 Salary and Stipend Pay Rate Structure Handbook

Approved 6/26/2023

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2023-2024 Salary Hiring Plan
For Teachers, Librarians, & Registered Nurses

Base Salary Range
10-Month Salary Range Minimum:
\$52,600
(based on 187 days)
10 Month Salary Range Maximum:
\$64,396

**\$4,000 Subject Area Master's Degree Stipend for Area
of Instruction**
or

\$1,500 Education Master's Degree Stipend

The salaries listed above are based on a 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

Additional supplements paid for extra days and activities are not included above.

Also included in this schedule:

ESL Strategist

Interventionist

Reading Specialist

Teacher Facilitator

Teacher Facilitator (ESSER)

Homebound Teacher (ESSER)

VI Teacher

Athletic Trainer

Instructional Coaches (ESSER)

2023-2024 Administrative Professional Pay Plan

Sharyland ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Daily	\$ 264.94	\$ 317.29	\$ 369.65
	College Financial Advisor	207	197 Days	52,194	62,506	72,821
	Coordinator - Public Information	226	207 Days	54,843	65,679	76,518
	LSSP Intern	197	226 Days	59,877	71,708	83,541
	Speech Therapist/Pathologist Asst.	197				
	Special Events Supervisor	226				
2			Daily	\$ 278.19	\$ 333.16	\$ 388.13
	CTE College & Career Readiness Advisor	207	207 Days	57,585	68,964	80,343
	Staff Accountant	226	226 Days	62,870	75,294	87,717
	Social Worker (ESSER)	226				
	Coordinator - Computer Services	226				
3			Daily	\$ 292.10	\$ 349.81	\$ 407.53
	Coordinator - Network Services	226	205 Days	59,881	71,711	83,544
	Counselor - ES, JH	205	226 Days	66,015	79,057	92,102
	Specialist - Human Resources	226				
	Strategist - Gear-Up	205				
	Strategist - Instruction and Assessment	205				
	Strategist - Curriculum, Instruction and Assessment SA3	226				
4			Daily	\$ 306.69	\$ 367.30	\$ 427.91
	Assistant Director - Food Service	226	197 Days	60,418	72,358	84,298
	Assistant Director – Transportation	226	205 Days	62,872	75,297	87,722
	Assistant Principal - ES	205	207 Days	63,485	76,031	85,577
	Assistant Principal - ES (ESSER)	205	226 Days	69,312	83,010	96,708
	Counselor - HS	207				
	Counselor - AA Academy	226				
	Coordinator - CTE	226				
	Coordinator - Payroll	226				
	Coordinator – Testing HS	226				
	Specialist - Content	226				
	Specialist - Early Childhood	226				
	Specialist - Parental Engagement	207				
	Educational Diagnostician	197				
	Occupational Therapist	197				
	Speech Therapist/Pathologist	197				
5			Daily	\$ 327.81	\$ 385.66	\$ 443.51
	Assistant Principal - JH	205	205 Days	67,201	79,060	90,920
	Dean of Instruction - AA Academy	226	207 Days	67,856	79,832	91,807
	Dean of Instruction - JH (ESSER)	224	224 Days	73,429	86,388	99,346
	Counselor - HS Lead	226	226 Days	74,085	87,159	100,234
	LSSP	207				
	LSSP (ESSER)	207				
	Specialist - Instructional Software	226				

2023-2024 Administrative Professional Pay Plan
Sharyland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
6			Daily	\$ 344.20	\$ 404.95	\$ 465.69
	Administrator - Alternative Education	207	207 Days	71,249	83,825	96,398
	Assistant Principal - HS	207	226 Days	77,789	91,519	105,246
	Coordinator - Bilingual/ESL	226				
	Coordinator - Purchasing	226				
	Coordinator - Special Education	226				
	Dean of Instruction - HS	226				
	Senior Accountant	226				
7			Daily	\$ 361.41	\$ 425.19	\$ 488.97
	Coordinator - Athletic / Head Football Coach	226	215 Days	77,703	91,416	105,129
	Database Administrator	226	226 Days	81,679	96,093	110,507
	Director – Assessment and Advanced Academics	226				
	Director – Counseling (ESSER)	226				
	Director – Curriculum Elementary/Secondary	226				
	Director - Fine Arts	226				
	Director - Payroll	226				
	Director - Public Relations	226				
	Director - Special Programs	226				
	Principal - AA Academy	226				
	Principal - ES	215				
8			Daily	\$ 379.49	\$ 446.46	\$ 513.42
	Asst. Director - Athletic	226	224 Days	85,006	100,007	110,385
	Director - CTE	226	226 Days	85,765	100,900	116,033
	Director - Compliance and Federal Programs	226				
	Director - Child Nutrition	226				
	Director - Special Education	226				
	Director - Transportation	226				
	Principal - JH	224				
9			Daily	\$ 419.33	\$ 493.33	\$ 567.33
	Director - Athletic	226	226 Days	94,769	111,493	128,217
	Executive Director - Human Resources	226				
	Executive Director - Curriculum and Instruction	226				
	Executive Director - Finance	226				
	Executive Director -Student Services	226				
	Executive Director -Risk Management / Maintenance	226				
	Chief Technology Officer	226				
	Chief Data Analyst	226				
	Principal - HS	226				
10			Daily	\$ 514.73	\$ 605.57	\$ 696.41
	Assistant Superintendent - Curriculum & Instr.	226	226 Days	116,329	136,859	157,389
	Assistant Supt. --Student & Support Serv.	226				
	Chief Financial Officer	226				

2023-2024 Instructional Support Pay Plan

Sharyland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Day Care Worker	187			
		187			
2					
	Aide	187			
	Aide - Federally Funded	187			
	Aide - Library Aide	187			
	Aide - P.E.	187			
	Aide - Pre-K	187			
3					
	Aide - Special Education	187			
	Aide - Special Education Visually Impaired	187			
	Aide-Elem.Compliance Behavior Intervention	187			
	Aide - Nurse, CNA	187			
	Aide - Nurse, CNA (ESSER)	187			
4					
	Aide - ISS Behavior Intervention	187			
	Aide - CEI Lab	187			
	Aide - Computer Lab	187			
5					
	Licensed Vocational Nurse (LVN)	187			
	Licensed Vocational Nurse (LVN) (ESSER)	187			

Hourly	\$ 11.73	\$ 14.06	\$ 16.38
187 Days	17,548	21,034	24,504

Hourly	\$ 12.37	\$ 14.90	\$ 17.43
187 Days	18,506	22,290	26,075

Hourly	\$ 13.12	\$ 15.80	\$ 18.48
187 Days	19,628	23,637	27,646

Hourly	\$ 13.91	\$ 16.75	\$ 19.60
187 Days	20,809	25,058	29,322

Hourly	\$ 18.07	\$ 20.78	\$ 23.48
187 Days	27,033	31,087	35,126

2023-2024 Clerical/Technical Support Pay Plan
Sharyland ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$ 11.52	\$ 13.79	\$ 16.06
	Computer Technician - Part Time	226	187 Days	17,234	20,630	24,026
	Office Worker - Part Time	187, 226	226 Days	20,828	24,932	29,036
3			Hourly	\$ 13.67	\$ 16.28	\$ 18.88
	Aide - Community Liaison	187	187 Days	20,450	24,355	28,244
	Clerk - AEP/ISS	207	197 Days	21,544	25,657	29,755
	Clerk - Video Surveillance Operator	226	205 Days	22,419	26,699	30,963
	Clerk - Go Center	207	207 Days	22,638	26,960	31,265
	Clerk - Federal Programs	207	224 Days	24,497	29,174	33,833
	Clerk - SPED	197	226 Days	24,715	29,434	34,135
	Receptionist - AA Academy	226				
	Receptionist - Elementary	197				
	Receptionist - HS	226				
	Receptionist - JH	224				
	Migrant Recruiter	226				
	Secretary - Counselor	205				
	Secretary - Fine Arts	205				
4			Hourly	\$ 14.89	\$ 17.74	\$ 20.58
	Clerk - Attendance - HS	226	226 Days	26,921	32,074	37,209
	Clerk- LPAC	226				
	Clerk - SPED/SEMS	226				
	Clerk - Migrant/NGS	226				
	Secretary - Athletic Coordinator	226				
	Drop Out Prevention Specialist	226				
5			Hourly	\$ 16.09	\$ 19.15	\$ 22.21
	Bookkeeper - HS	226	205 Days	26,388	31,406	36,424
	Clerk - HR Specialist	226	207 Days	26,645	31,712	36,780
	Clerk - Payroll (Entry Level)	226	210 Days	27,031	32,172	37,313
	Clerk - Child Nutrition Purchasing	226	215 Days	27,675	32,938	38,201
	Clerk - PEIMS/Attendance, ES	210	226 Days	29,091	34,623	40,156
	Clerk - PEIMS/Attendance, HS	215				
	Clerk - PEIMS/Attendance, JH	215				
	Clerk - CTE	226				
	Clerk - PEIMS/Attendance, SPED	215				
	Receptionist/Clerk - District	226				
	Secretary - Assessment & Advanced Academics	226				
	Secretary - Assistant Principal, HS	207				
	Secretary - Assistant Principal, JH	205				
	Secretary - Counselor - Lead	226				
	Secretary - Curriculum	226				
	Secretary - Dean of Instruction	226				
	Secretary - Principal ES	210				
	Secretary - Warehouse	226				

2023-2024 Clerical Technical Support Pay Plan

Sharyland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
6			Hourly	\$ 17.37	\$ 20.68	\$ 23.99
	Registrar/Secretary HS	226	224 Days	31,127	37,059	42,990
	Secretary - Federal Programs	226	226 Days	31,405	37,389	43,374
	Secretary - Principal JH	224				
	Secretary - Sp. Ed.	226				
	Secretary - Transportation	226				
7			Hourly	\$ 18.98	\$ 22.33	\$ 25.69
	Clerk - Accounts Payable (District)	226	226 Days	34,316	40,373	46,448
	Clerk – Child Nutrition Accounts Payable	226				
	Clerk - Purchasing Specialist	226				
	Clerk - State Comp. Specialist	226				
	Clerk - Accts Payable/Maintenance	226				
	Secretary - Athletic Director	226				
	Secretary - CTE	226				
	Secretary - Technology	226				
	Secretary- Maintenance/Energy Mgmt.	226				
	Secretary - Principal HS	226				
	Secretary - Principal/ Attendance AA Academy	226				
	Supervisor - Video Surveillance	226				
8			Hourly	\$ 20.88	\$ 24.57	\$ 28.26
	Buyer	226	226 Days	37,751	44,423	51,094
	Computer Technician	226				
	Computer Technician (ESSER)	226				
	Secretary - Asst. Supt. C&I	226				
	Secretary - Asst. Supt. SS/PR/HR	226				
	Secretary - Human Resources	226				
	Specialist - Insurance/Workers Comp.	226				
	Specialist - Child Nutrition	226				
	Specialist - Payroll (Intermediate)	226				
	Specialist - PEIMS	226				
	Specialist - Webmaster Media	226				
9			Hourly	\$ 25.69	\$ 30.23	\$ 34.77
	Secretary - Superintendent	226	226 Days	46,448	54,656	62,864
	Secretary - Asst. Supt. Bus&Fin /Board of Trustees	226				
	Specialist - Payroll	226				
	Network System/Fire & Security Analyst	226				
	Supervisor - Computer Services	226				

2023-2024 Auxiliary Support Pay Plan

Sharyland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Bus Monitor	185	Hourly \$ 11.09	\$ 12.98	\$ 14.87
	Child Nutrition Worker	182	182 Days 16,147	18,899	21,651
	Custodian	255	185 Days 16,413	19,210	22,008
	Custodian - Child Nutrition	182	255 Days 22,624	26,479	30,335
2					
	Cashier - Child Nutrition	182	Hourly \$ 12.24	\$ 14.67	\$ 17.09
	Custodian - Head, ES	255	182 Days 17,821	21,360	24,883
	Driver - Child Nutrition	226	226 Days 22,130	26,523	30,899
	Warehouse Worker	255	255 Days 24,970	29,927	34,864
3					
	Custodian - Head, JH	255	Hourly \$ 13.48	\$ 16.14	\$ 18.80
	General Maintenance Worker	255	255 Days 27,499	32,926	38,352
	Grounds Crew	255			
4					
	AC Technician	255	Hourly \$ 14.89	\$ 17.83	\$ 20.78
	Child Nutrition Manager - ES (Satellite)	182	182 Days 21,680	25,960	30,256
	Custodian - Head, HS	255	255 Days 30,376	36,373	42,391
	Dispatcher	255			
	Painter	255			
5					
	Child Nutrition Manager - ES (Werneke, Jensen, Shimotsu, Bentsen)	182	Hourly \$ 16.07	\$ 18.90	\$ 21.74
	Child Nutrition Manager - JH (BL Gray & SNJH)	182	182 Days 23,398	27,518	31,653
	Transportation - Bus Driver/Inventory & Parts	226	226 Days 29,055	34,171	39,306
	Transportation - Bus Driver/Routes Monitor	226			
6					
	Child Nutrition Manager - HS	182	Hourly \$ 17.03	\$ 20.04	\$ 23.05
	Child Nutrition Manager/Distributor - ES (Shary & Hinojosa)	182	182 Days 24,796	29,178	33,561
	Electrician	255	255 Days 34,741	40,882	47,022
	Locksmith	255			
	Mechanic	255			
	Welder	255			
7					
	Licensed IPM Technician	255	Hourly \$ 18.05	\$ 21.24	\$ 24.43
	Licensed Plumber	255	255 Days 36,822	43,330	49,837

2023-2024 Auxiliary Support Pay Plan
Sharyland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
8					
	Licensed HVAC	255			
	Mechanic - Lead	255			
	Master Electrician	255			
9					
	Supervisor - Child Nutrition	226			
	Supervisor - Custodians/Grounds	255			
	Supervisor - Maintance & Operations	255			
	Supervisor- Maint, Ops & Warehouse	255			
BD					
	Bus Driver	185			
	Bus Driver - SPED	185			

Hourly	\$	19.32	\$	22.72	\$	26.13
255 Days		39,413		46,349		53,305

Hourly	\$	20.67	\$	24.31	\$	27.96
226 Days		37,371		43,952		50,552
255 Days		42,167		49,592		57,038

Hourly	\$	15.83	\$	17.72	\$	20.22
185 Days		23,428		26,226		29,926

Sharyland Independent School District
2023-2024
Substitute/Tutor/Part-Time Pay Rate Structure

Effective
2/7/2022-
5/27/2024
(ESSER)

Category 1		Days	Daily Rate	Daily Rate with stipend
Full-Day Non-Degreed		1	\$70	\$100
Category 2		Days	Daily Rate	Daily Rate with stipend
Full-Day Degreed Substitute (with transcript) Certificate LVN		1	\$80	\$120
Category 3		Days	Daily Rate	Daily Rate with stipend
Full-Day Degreed/Certified Substitute (any area) Registered Nurse (RN)		1	\$100	\$150
Category 4		Days	Daily Rate	
Full-Day Degreed/Certified Administrator (Must have prior approval from Superintendent)		1+	\$200	
Full-Day Degreed/Certified Administrator w/ duties (Must have prior approval from Superintendent)		1+	\$275	
Category 5 (Part-Time and/or Substitute)		Days	Hourly Rate	
Custodial, Cafeteria, Maintenance, Transportation and Clerical Positions (Substitute and Summer Employment)		any/all	Minimum on PG Different Assignment	
Category 6		Days	Hourly Rate	
Custodial, Cafeteria, Transportation (Summer Employment)		any/all	Same PG on same Assignment	
Tutor Hourly Rate (Outside of required duty day/hours; minimum of 30 minute increments)		\$10	Non-Certified	
		\$15	Degreed	
		\$25	Certified	
Part-Time Pay Schedule				
Category			Hourly Rate	
High School Student			Minimum Wage	
Post High School 30 or less hours			MW + \$1.00	
Post High School 60 or more hours			MW + \$1.75	
Degreed			MW + 2.50	
Special Population's Counselor			\$30	
Administrative Support			\$40	
Athletic Coach (UIL Eligible/temporary)			Stipend/days Amt.	

**Sharyland Independent School District
2023-2024**

Assessments, Extra Duty, Summer School, Academic, and Day Care

Special Education Extra-Duty/Summer Assessment Fee		Rate
Full Individual Evaluation (FIE) (Diagnosticians)		
a) Initial		\$450
b) 3 Year re-evaluation		\$375
Speech Evaluations		
a) Initial		\$450
b) 3 Year re-evaluation		\$375
Psychological		
a) Initial		\$550
b) 3 Year re-evaluation		\$450
Adaptive P.E.		
a) Initial		\$250
b) 3 Year re-evaluation		\$200
Extra-Duty Summer School Pay Schedule		Hourly Rate
Administrator		\$40
Teacher/Counselor/RN		\$35
LVN		\$25
Para-professional and CNA		\$15
Extra-Duty Pay Schedule		Hourly Rate
Administrator		\$0
Teacher		\$25
Para-professional		OTC or CTR
Conference Buy-Out (High School Only)		
**Conference Buy-Out (Minimum 9 Wks. Of Teaching)		\$35
Conference Buy-Out (Non-Instructional)		\$25
**Prior written approval from the Asst. Supt. For C&I required		
Day Care Pay Schedule		Hourly Rate
Administrator		\$30
Teacher		\$25
Para-professional		OTR or CTR

Sharyland Independent School District
2023-2024
Stipends and Other Compensations

Teacher		Stipends
Teacher Bilingual		\$250-\$1,000
Teacher Master's Degree in Education		\$1,500
Teacher Master's Degree in Subject (Teach 60% or more in subject)		\$4,000
Teacher Math (Secondary)		\$2,500
Teacher Science (Secondary)		\$2,000
Teacher Science Composite (Secondary)		\$2,500
Teacher Academic Content Dual Enrollment (\$250 per semester per dual enrollment section)		\$250 to \$1,500 per semester
Teacher Special Education		\$1,000
District Mentor Teacher (2) (Provides professional development to 1st year and 2nd year teachers)		\$2,500
Campus Mentor Teacher		\$400
Other		Stipends
Lead Librarian		\$3,000
Lead Nurse		\$6,250
Lead Counselor		\$3,000
Orientation & Mobility Therapy Services (certification required)		\$5,000
Deaf and Hard of Hearing		\$5,500
Certified Academic Language Practitioner (CALP) Dyslexia		\$1,300
Teacher Facilitator		\$2,500
Elementary Physical Education Coordinator		\$800
Elementary UIL Coordinator		\$2,000
HS AP Test Coordinator		\$1,000
District Chess Coordinator		\$3,500

**Sharyland Independent School District
2023-2024
Junior High School Athletic Stipends**

Athletic Coordinator	Stipend
Head Boys Coordinator	\$2,000
Head Girls Coordinator	\$2,000
Football	Stipend
Head Football 7th/8th R&W	\$2,500
Head Football 7 th R&W	\$2,500
Assistant Football Coach	\$2,250
Volleyball	Stipend
Head Volleyball Coach	\$2,250
Assistant Volleyball Coach	\$2,000
Basketball	Stipend
Head Basketball Coach	\$2,250
Assistant Basketball Coach	\$2,000
Track	Stipend
Head Track Coach	\$2,250
Assistant Track Coach	\$2,000
Cross Country	Stipend
Head Cross Country Coach	\$2,250
Assistant C/C Coach	\$2,000
Softball	Stipend
Head Softball Coach	\$2,250
Assistant Softball Coach	\$2,000
Baseball	Stipend
Head Baseball Coach	\$2,250
Assistant Baseball Coach	\$2,000
Soccer	Stipend
Head Soccer Coach	\$2,250
Assistant Soccer Coach	\$2,000
Swimming	Stipend
Head Swimming Coach	\$2,250
Assistant Swimming Coach	\$2,000
Tennis (Year Round)	Stipend
Head Tennis Coach	\$4,250
Assistant Tennis Coach	\$3,250
Golf	Stipend
Head Golf Coach	\$2,250

Boys & Girls Coordinators:

10 Additional Days

All Coaches Additional Days:

1 sport 2.5 days

2 sports 5 days

Sharyland Independent School District
2023-2024
High School Athletic Stipends

Athletic Prgram Stipend	
Asst. Athletic Coordinator	\$8,500
Athletic Trainer Stipend	
Athletic Trainer	\$13,000
Football Stipend	
FB 1st Asst./Off./Def./Sp.T. Coord.	\$6,500
Varsity Assistant Coach	\$5,000
Assistant Football Coach	\$3,250
Freshman Assistant Coach	\$2,750
Basketball Stipend	
Head Basketball Coach	\$6,250
1st Assistant Basketball Coach	\$3,500
Assistant Basketball Coach	\$2,750
Track Stipend	
Head Track Coach	\$6,250
1st Assistant Track Coach	\$3,500
Assistant Track Coach	\$2,750
Cross Country Stipend	
Head Cross Country Coach	\$6,250
Assistant C/C Coach	\$3,500
Volleyball Stipend	
Head Volleyball Coach	\$6,250
1st Assistant Volleyball Coach	\$3,500
Assistant Volleyball Coach	\$2,750
Soccer Stipend	
Head Soccer Coach	\$6,250
1st Assistant Soccer Coach	\$3,500
Assistant Soccer Coach	\$2,750
Wrestling Stipend	
Head Wrestling Coach	\$6,250
1st Assistant Wrestling Coach	\$3,500
Golf Stipend	
Head Boys Golf Coach	\$6,750
Head Girls Golf Coach	\$6,750
Assistant Golf Coach	\$4,500
Weight Training Stipend	
Head Powerlifting Coach	\$6,250
1st Assistant Powerlifting Coach	\$3,500
Strength/Off-Season Coordinator	\$6,250
Softball Stipend	
Head Softball Coach	\$6,250
1st Assistant Softball Coach	\$3,500
Assistant Softball Coach	\$2,750

Baseball Stipend	
Head Baseball Coach	\$6,250
1st Assistant Baseball Coach	\$3,500
Assistant Baseball Coach	\$2,750
Swimming Stipend	
Head Swimming Coach	\$6,750
Assistant Swimming Coach	\$4,500
Diving Coach	\$3,500
Head Water Polo Coach	\$3,500
Tennis Stipend	
Head Boys Tennis Coach	\$6,750
Head Girls Tennis Coach	\$6,750
Video Editing Stipend	
Video Editing Coordinating Coach	\$2,750
Special Olympics Coach Stipend	
Special Olympics Coach	\$3,500
Fall Weight Rm./FH Coord. Stipend	
Weight Room Coach	\$3,125
Football Equipment Coord. Stipend	
Head Equipment Coordinator	\$1,750
Assistant Equipment Coordinator	\$750
Miscellaneous Stipends Stipend	
Sponsor Stipend	\$2,500
Contingency Stipend	\$8,500
Athletic Technology (+5 days)	\$3,500

- *Asst. Athletic Coordinator 5 days
(1 coaching duty required)
- *Coordinators 20 days (2 coaching duties required)
- *All Head Coaches on 15 days/5 additional days for 2nd sport
- *All Asst. Coaches for Football/Volleyball/CC Coaches on 15 days (2nd sport required)
- *Asst. Coach of 2 sports (other than FB/VB/CC) 10 days
- *Asst. Coach of 1 sport (other than FB/VB/CC) 5 days
- *Asst. Coach coaching a 3rd sport, receive an additional 5 days
- *Head Coaches-Year Round Sports-Golf/Tennis/Swimming 20 days
- *Asst. Coaches-Year Round Sports-Golf/Tennis/Swimming 10 days
- * No Coaches will exceed 20 days

Sharyland Independent School District
2023-2024
UIL & Sponsor Annual Stipends

ELEMENTARY			
UIL	Stipend	SPONSORSHIPS	Stipend
UIL Campus Coordinator	\$700	Battle of the Books	\$400
Listening Skills	\$575	Chess (2)	\$650
Art Contest	\$575	(\$120 per Tournament Max 7)	
Calculator	\$575	Yearbook Chairperson	\$450
Creative Writing	\$575	Yearbook Committee Members (3)	\$250
Dictionary Skills	\$575	Pep Squad (2)	\$400
Maps, Charts & Graphs	\$575	Grade Level Chair (8)	\$400
Music Memory	\$575	Student Council	\$400
Mathematics (3)	\$575	*Student Club Sponsor (4)	\$400
Number Sense (2)	\$575	FIRST-Robotics (up to 4)	\$400
Oral Reading (2)	\$575	(\$120 per Event Max 4)	
Ready Writing (2)	\$575	ELEMENTARY INTRAMURAL SPORTS	Stipend
Spanish Poetry (2)	\$575	Volleyball	\$500
Spelling (3)	\$575	Flag Football	\$500
Storytelling	\$575	Girls Basketball	\$500
Spanish Storytelling	\$575	Boys Basketball	\$500
Science	\$575	Girls Soccer	\$500
		Boys Soccer	\$500
Per UIL Event - \$120 per tournament for a maximum of five tournaments		TECHNOLOGY (Annualized)	Stipend
		Technology Representative (2)	\$500

-One sponsor per campus unless otherwise indicated

-All Tournaments/Competition are paid outside of the school day

-UIL & Sponsor Annual Stipends are for Teachers only, any exceptions will require written prior approval from the Asst. Supt. for C & I

*Must be different clubs, can not have more than one sponsor for the same club

Sharyland Independent School District
2023-2024
UIL & Sponsor Annual Stipends

JUNIOR HIGH SCHOOL						
UIL	Stipend	SPONSORSHIPS			Stipend	
		Battle of the Books			\$400	
**UIL Campus Coordinator	\$2,500	Math Counts			\$800	
Dictionary Skills	\$650	Chess (2)			\$650	
Spelling	\$650	(\$120 per Tournament Max 7)				
Number Sense	\$650	TMSCA (4)			\$500	
Calculator	\$650	TMSCA Coordinator			\$500	
Listening Skills	\$650	Student Council			\$700	
Prose & Poetry	\$900	National Jr. Honor Society			\$700	
Subject Area Math	\$650	Yearbook			\$650	
Science	\$650	CTE SPONSORSHIPS				
Impromptu	\$650	HOSA			\$900	
Modern Oratory	\$650	FIRST-Robotics (4)			\$900	
Social Studies	\$650	CTE Sponsorships - \$120 per events/conference; \$250 State Competition; \$350 National Competition/Summer Officer Leadership Training				
Ready Writing	\$650					
Maps, Charts & Graphs	\$650					
Spanish Poetry	\$650	\$100 Additional Supervision(C&I advanced approval required)				
One-Act Play Director	\$1,625	SPIRIT GROUPS (Annualized)			Days	Stipend
One-Act Play (Assistant)	\$550	Dance Sponsor (up to 2)			5 days	\$1,800
Solo/Duet Acting	\$900	Cheerleading & Cheer Squads (2)			5 days	\$1,800
Per UIL Event - \$120 per tournament for a maximum of five tournaments		BAND & CHOIR (Annualized)			Stipend	
		Head Band Director			20 days	\$6,500
		Asst. Band Director (2)			20 days	\$5,500
TECHNOLOGY (Annualized)	Stipend	Choir Director				\$2,000
Technology Representative (2)	\$500.00	Mariachi Director				\$2,000
DEPARTMENT HEADS		3-4	5-6	7-8	9-10	11-12
		Teacher	Teacher	Teacher	Teacher	Teacher
		Members	Members	Members	Members	Members
English Language Arts Dept. Head	\$325	\$525	\$625	\$750	\$850	\$950
Math Dept. Head	\$325	\$525	\$625	\$750	\$850	\$950
Science Dept. Head	\$325	\$525	\$625	\$750	\$850	\$950
Social Studies Dept. Head	\$325	\$525	\$625	\$750	\$850	\$950
Foreign Lang./Electives Dept. Head	\$325	\$525	\$625	\$750	\$850	\$950
Sp.Ed. Dept. Head	\$325	\$525	\$625	\$750	\$850	\$950

*Co-Dept. Heads will share Stipend

** If hiring a consultant, must be paid out of this stipend amt.

-One sponsor per campus unless otherwise indicated

-All Tournaments/Competition are paid outside of the school day

-UIL & Sponsor Annual Stipends are for Teachers only, any exceptions will require written prior approval from the Asst. Supt. for C & I

**Sharyland Independent School District
2023-2024
UIL & Sponsor Annual Stipends**

HIGH SCHOOL									
UIL			Stipend	SPONSORSHIPS				Stipend	
UIL Campus Coordinator			\$3,500	Battle of the Books				\$400	
UIL Asst. Campus Coordinator			\$1,750	Folklorico				\$1,500	
Drama Director (One Act Play)			\$3,500	National Honor Society (2)				\$700	
Drama Director (Fall Production)			\$1,500	Senior Sponsorship (2)				\$700	
Assistant Drama (1)			\$2,500	Junior Sponsor (2)				\$600	
Journalism			\$1,800	Spanish				\$800	
Prose/Poetry			\$1,500	French				\$800	
Informative & Persuasive			\$1,500	Student Council (2)				\$1,200	
Computer Science			\$1,500	Yearbook				\$1,700	
Ready Writing			\$1,200	Skeet (2) \$120 per Tournament Max 10				\$1,200	
Accounting			\$1,200	Chess Coach (up to 2) \$120 per Tournament Max 7				\$650	
Current Events			\$1,200	TMSCA (6)				\$500	
Social Studies			\$1,200	CTE SPONSORSHIPS					
Literary Critism			\$1,200	BPA (up to 4)		\$900 up to \$1,500			
LD Debate			\$1,200	Mock Trial		\$900 up to \$1,500			
CX Debate			\$1,200	FCCLA (4)		\$900 up to \$1,500			
Spelling			\$1,200	HOSA (3)		\$900 up to \$1,500			
Computer Application			\$1,200	TAFE		\$900 up to \$1,500			
Biology			\$1,200	Robotics (up to 4)		\$900 up to \$1,500			
Chemistry			\$1,200	TPSA Criminal Justice (2)		\$900 up to \$1,500			
Physics			\$1,200	Media & Video		\$900 up to \$1,500			
Mathematics			\$1,200	CTE					
Number Sense			\$1,200						
Calculator Application			\$1,200						
Per UIL Event - \$120 per tournament, for a max of ten tournaments Regional \$250; State \$350				\$100 Additional Supervision(C&I advanced approval required)					
				Architecture & Construction		\$2,300	20 days		
				Agriculture Science - FFA (2)		\$2,300	39 days		
SPIRIT GROUPS (Annualized) Only PHS and SHS				JROTC		\$2,500			
			Extra Days	Stipend					
Varsity Cheerleading		15 days		\$5,000	BAND & CHOIR (Annualized) Only PHS and SHS			Extra Days	
Sub-Varsity Cheerleading		10 days		\$3,000	Band Director		\$11,500	20 days	
Drill Sponsor		15 days		\$5,000	Assistant Band Director (3)		\$6,500	20 days	
Asst. Drill Sponsor		10 days		\$3,000	Color Guard/Flag		\$2,500		
TECHNOLOGY (Annualized) Only PHS and SHS				Choir Director		\$5,500	10 days		
				Mariachi Director		\$5,500	10 days		
				Asst. Mariachi Director		\$1,500	5 days		
Technology Representative (2)			\$500.00						
DEPARTMENT HEADS		3-4	5-6	7-8	9-10	11-12	13-14	15-16	17+
		Teacher	Teacher	Teacher	Teacher	Teacher	Teacher	Teacher	Teacher
		Members	Members	Members	Members	Members	Members	Members	Members
CTE Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
English Language Arts Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
Math Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
Science Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
Social Studies Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
Fine Arts Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
Foreign Lang. Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500
Sp.Ed. Dept. Head		\$700	\$900	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400	\$1,500



2023 - 2024 Work Day Calendars



Days Employed

Contract Dates

Type of Employment

187	August 10 - May 31	Instructional
192	August 7 - June 4	Instructional
197	August 3 - June 7	Instructional
202	July 27 - June 7	Instructional
205	July 24 - June 7	Administration
207	July 24 - June 11	Instructional/Adm/Clerical
210	July 24 - June 14	Administration
215	July 24 - June 21	Administration
220	July 17 - June 21	ROTC
224	July 17 - June 27	Administration
226	July 14 - June 28	Instructional/Adm/Clerical
182	August 11 - May 31	Auxiliary
185	August 11 - May 31	Auxiliary
255	July 3 - June 28	Auxiliary

